

## Agenda item 5: Election of new trustees



**Naz Biggs** (she/they) is a portfolio manager at Impact on Urban Health (as part of the Guy's and St Thomas' Foundation) and leads a strategy area that aims to reduce the inequalities in health experienced by working-age, Black and minoritised residents in Lambeth and Southwark, which are produced by structural financial inequities.

Naz has worked across different sectors including, small business, higher education, civil service, and international development.

Naz is a trustee of London Funders, the only cross-sector network for funders and investors in London's civil society. From regular events to facilitating learning and collaboration, they enable funders from all sectors to be effective.



**Gillian** Hayter runs her own training and consultancy business and has lived in Essex for nearly 25 years. She has a long record of community involvement and is a former Trustee and Vice Chair of the Rural Community Council of Essex (RCCE), she has also served as a Justice of the Peace for North Essex for over a decade and continues as a Supplemental JP. Now based in Great Yeldham, she is continuing to build strong connections through local organisations and community networks.

Gillian first became familiar with Essex Community Foundation through work with the RCCE and said that she has long admired our ability to support both local charities and donors, enabling funds of all sizes to make meaningful and lasting impact. She expressed a strong interest in our fund development activities and how we can scale this up.

With experience in governance, performance measurement and quality review within a large charitable organisation, she brings strong analytical skills, an interest in and understanding of data and metrics to drive performance, and a practical grasp of trustee responsibilities. An educator by profession, she is confident in public speaking, stakeholder engagement and representing the values of the organisations she serves.